

Proxy Voting Record

Meeting Date Range: 01-Jan-2019 To 31-Dec-2019

Selected Accounts

NESTLE S.A.

Security:	H57312649	Meeting Type:	Annual General Meeting	
Ticker:		Meeting Date:	11-Apr-2019	
ISIN	CH0038863350	Vote Deadline Date:	03-Apr-2019	
Agenda	710701031	Management	Total Ballot Shares:	17168
Last Vote Date:	25-Mar-2019			

Item	Proposal	Recommendation	Default Vote	For	Against	Abstain	Take No Action
1	PART 2 OF THIS MEETING IS FOR VOTING ON AGENDA AND MEETING ATTENDANCE REQUESTS ONLY. PLEASE ENSURE THAT YOU HAVE FIRST VOTED IN FAVOUR OF THE REGISTRATION OF SHARES IN PART 1 OF THE MEETING. IT IS A MARKET REQUIREMENT FOR MEETINGS OF THIS TYPE THAT THE SHARES ARE REGISTERED AND MOVED TO A REGISTERED LOCATION AT THE CSD, AND SPECIFIC POLICIES AT THE INDIVIDUAL SUB-CUSTODIANS MAY VARY. UPON RECEIPT OF THE VOTE INSTRUCTION, IT IS POSSIBLE THAT A MARKER MAY BE PLACED ON YOUR SHARES TO ALLOW FOR RECONCILIATION AND RE-REGISTRATION FOLLOWING A TRADE. THEREFORE WHILST THIS DOES NOT PREVENT THE TRADING OF SHARES, ANY THAT ARE REGISTERED MUST BE FIRST DEREGISTERED IF REQUIRED FOR SETTLEMENT. DEREGISTRATION CAN AFFECT THE VOTING RIGHTS OF THOSE SHARES. IF YOU HAVE CONCERNS REGARDING YOUR ACCOUNTS, PLEASE CONTACT YOUR CLIENT REPRESENTATIVE	None	None			Non Voting	
2	APPROVAL OF THE ANNUAL REVIEW, THE FINANCIAL STATEMENTS OF NESTLE S.A. AND THE CONSOLIDATED FINANCIAL STATEMENTS OF THE NESTLE GROUP FOR 2018	For	None	17168	0	0	0
3	ACCEPTANCE OF THE COMPENSATION REPORT 2018 (ADVISORY VOTE)	For	None	17168	0	0	0
4	DISCHARGE TO THE MEMBERS OF THE BOARD OF DIRECTORS AND OF THE MANAGEMENT	For	None	17168	0	0	0

Proxy Voting Record

Item	Proposal	Recommendation	Default Vote	For	Against	Abstain	Take No Action
5	APPROPRIATION OF PROFIT RESULTING FROM THE BALANCE SHEET OF NESTLE S.A. (PROPOSED DIVIDEND) FOR THE FINANCIAL YEAR 2018: CHF 2.45 PER SHARE	For	None	17168	0	0	0
6	RE-ELECTION AS MEMBER AND CHAIRMAN OF THE BOARD OF DIRECTORS: MR PAUL BULCKE	For	None	17168	0	0	0
7	RE-ELECTION AS MEMBER OF THE BOARD OF DIRECTORS: MR ULF MARK SCHNEIDER	For	None	17168	0	0	0
8	RE-ELECTION AS MEMBER OF THE BOARD OF DIRECTORS: MR HENRI DE CASTRIES	For	None	17168	0	0	0
9	RE-ELECTION AS MEMBER OF THE BOARD OF DIRECTORS: MR BEAT W. HESS	For	None	17168	0	0	0
10	RE-ELECTION AS MEMBER OF THE BOARD OF DIRECTORS: MR RENATO FASSBIND	For	None	17168	0	0	0
11	RE-ELECTION AS MEMBER OF THE BOARD OF DIRECTORS: MS ANN M. VENEMAN	For	None	17168	0	0	0
12	RE-ELECTION AS MEMBER OF THE BOARD OF DIRECTORS: MS EVA CHENG	For	None	17168	0	0	0
13	RE-ELECTION AS MEMBER OF THE BOARD OF DIRECTORS: MR PATRICK AEBISCHER	For	None	17168	0	0	0
14	RE-ELECTION AS MEMBER OF THE BOARD OF DIRECTORS: MS URSULA M. BURNS	For	None	17168	0	0	0
15	RE-ELECTION AS MEMBER OF THE BOARD OF DIRECTORS: MR KASPER RORSTED	For	None	17168	0	0	0
16	RE-ELECTION AS MEMBER OF THE BOARD OF DIRECTORS: MR PABLO ISLA	For	None	17168	0	0	0
17	RE-ELECTION AS MEMBER OF THE BOARD OF DIRECTORS: MS KIMBERLY A. ROSS	For	None	17168	0	0	0
18	ELECTION TO THE BOARD OF DIRECTORS: MR DICK BOER	For	None	17168	0	0	0
19	ELECTION TO THE BOARD OF DIRECTORS: MR DINESH PALIWAL	For	None	17168	0	0	0
20	ELECTION AS MEMBER OF THE COMPENSATION COMMITTEE: MR BEAT W. HESS	For	None	17168	0	0	0

Proxy Voting Record

Item	Proposal	Recommendation	Default Vote	For	Against	Abstain	Take No Action
21	ELECTION AS MEMBER OF THE COMPENSATION COMMITTEE: MR PATRICK AEBISCHER	For	None	17168	0	0	0
22	ELECTION AS MEMBER OF THE COMPENSATION COMMITTEE: MS URSULA M. BURNS	For	None	17168	0	0	0
23	ELECTION AS MEMBER OF THE COMPENSATION COMMITTEE: MR PABLO ISLA	For	None	17168	0	0	0
24	ELECTION OF THE STATUTORY AUDITORS: KPMG SA, GENEVA BRANCH	For	None	17168	0	0	0
25	ELECTION OF THE INDEPENDENT REPRESENTATIVE: HARTMANN DREYER, ATTORNEYS-AT-LAW	For	None	17168	0	0	0
26	APPROVAL OF THE COMPENSATION OF THE BOARD OF DIRECTORS	For	None	17168	0	0	0
27	APPROVAL OF THE COMPENSATION OF THE EXECUTIVE BOARD	For	None	17168	0	0	0
28	CAPITAL REDUCTION (BY CANCELLATION OF SHARES)	For	None	17168	0	0	0
29	IN THE EVENT OF ANY YET UNKNOWN NEW OR MODIFIED PROPOSAL BY A SHAREHOLDER DURING THE GENERAL MEETING, I INSTRUCT THE INDEPENDENT REPRESENTATIVE TO VOTE AS FOLLOWS: (YES = VOTE IN FAVOR OF ANY SUCH YET UNKNOWN PROPOSAL, NO = VOTE AGAINST ANY SUCH YET UNKNOWN PROPOSAL, ABSTAIN = ABSTAIN FROM VOTING) - THE BOARD OF DIRECTORS RECOMMENDS TO VOTE NO ON ANY SUCH YET UNKNOWN PROPOSAL	Against	None	0	0	17168	0
30	22 MAR 2019: PLEASE NOTE THAT THIS IS A REVISION DUE TO RECEIPT OF DIVIDEND AMOUNT. IF YOU HAVE ALREADY SENT IN YOUR VOTES, PLEASE DO NOT VOTE AGAIN UNLESS YOU DECIDE TO AMEND YOUR ORIGINAL INSTRUCTIONS. THANK YOU	None	None			Non Voting	

Proxy Voting Record

ASML HOLDING NV

Security:	N07059202		Meeting Type:	Annual General Meeting
Ticker:			Meeting Date:	24-Apr-2019
ISIN	NL0010273215		Vote Deadline Date:	10-Apr-2019
Agenda	710684449	Management	Total Ballot Shares:	9433
Last Vote Date:	29-Mar-2019			

Item	Proposal	Recommendation	Default Vote	For	Against	Abstain	Take No Action
1	OPENING	None	None		Non Voting		
2	OVERVIEW OF THE COMPANY'S BUSINESS, FINANCIAL SITUATION AND SUSTAINABILITY	None	None		Non Voting		
3	DISCUSSION OF THE IMPLEMENTATION OF THE REMUNERATION POLICY FOR THE BOARD OF MANAGEMENT	None	None		Non Voting		
4	PROPOSAL TO ADOPT THE FINANCIAL STATEMENTS OF THE COMPANY FOR THE FINANCIAL YEAR 2018, AS PREPARED IN ACCORDANCE WITH DUTCH LAW	For	None	6171	0	0	0
5	CLARIFICATION OF THE COMPANY'S RESERVES AND DIVIDEND POLICY	None	None		Non Voting		
6	PROPOSAL TO ADOPT A DIVIDEND OF EUR 2.10 PER ORDINARY SHARE	For	None	6171	0	0	0
7	PROPOSAL TO DISCHARGE THE MEMBERS OF THE BOARD OF MANAGEMENT FROM LIABILITY FOR THEIR RESPONSIBILITIES IN THE FINANCIAL YEAR 2018	For	None	6171	0	0	0
8	PROPOSAL TO DISCHARGE THE MEMBERS OF THE SUPERVISORY BOARD FROM LIABILITY FOR THEIR RESPONSIBILITIES IN THE FINANCIAL YEAR 2018	For	None	6171	0	0	0
9	PROPOSAL TO ADOPT SOME ADJUSTMENTS TO THE REMUNERATION POLICY FOR THE BOARD OF MANAGEMENT	For	None	6171	0	0	0
10	PROPOSAL TO APPROVE THE NUMBER OF SHARES FOR THE BOARD OF MANAGEMENT	For	None	6171	0	0	0
11	DISCUSSION OF THE UPDATED PROFILE OF THE SUPERVISORY BOARD	None	None		Non Voting		
12	PROPOSAL TO RE-APPOINT MR. G.J. (GERARD) KLEISTERLEE AS MEMBER OF THE SUPERVISORY BOARD	For	None	6171	0	0	0

Proxy Voting Record

Item	Proposal	Recommendation	Default Vote	For	Against	Abstain	Take No Action
13	PROPOSAL TO RE-APPOINT MS. A.P. (ANNET) ARIS AS MEMBER OF THE SUPERVISORY BOARD	For	None	6171	0	0	0
14	PROPOSAL TO RE-APPOINT MR. R.D. (ROLF-DIETER) SCHWALB AS MEMBER OF THE SUPERVISORY BOARD	For	None	6171	0	0	0
15	PROPOSAL TO RE-APPOINT MR. W.H. (WOLFGANG) ZIEBART AS MEMBER OF THE SUPERVISORY BOARD	For	None	6171	0	0	0
16	THE SUPERVISORY BOARD GIVES NOTICE THAT THE FOLLOWING PERSONS WILL BE RETIRING BY ROTATION PER THE AGM TO BE HELD IN 2020: MS. A.P. ARIS, MR. W.H. ZIEBART	None	None		Non Voting		
17	PROPOSAL TO ADJUST THE REMUNERATION OF THE SUPERVISORY BOARD	For	None	6171	0	0	0
18	PROPOSAL TO APPOINT KPMG ACCOUNTANTS N.V. AS EXTERNAL AUDITOR FOR THE REPORTING YEAR 2020	For	None	6171	0	0	0
19	AUTHORIZATION TO ISSUE ORDINARY SHARES OR GRANT RIGHTS TO SUBSCRIBE FOR ORDINARY SHARES UP TO 5% FOR GENERAL PURPOSES	For	None	6171	0	0	0
20	AUTHORIZATION OF THE BOARD OF MANAGEMENT TO RESTRICT OR EXCLUDE PRE-EMPTION RIGHTS IN CONNECTION WITH AGENDA ITEM 11 A)	For	None	6171	0	0	0
21	AUTHORIZATION TO ISSUE ORDINARY SHARES OR GRANT RIGHTS TO SUBSCRIBE FOR ORDINARY SHARES UP TO 5% IN CONNECTION WITH OR ON THE OCCASION OF MERGERS, ACQUISITIONS AND/OR (STRATEGIC) ALLIANCES	For	None	6171	0	0	0
22	AUTHORIZATION OF THE BOARD OF MANAGEMENT TO RESTRICT OR EXCLUDE PRE-EMPTION RIGHTS IN CONNECTION WITH AGENDA ITEM 11 C)	For	None	6171	0	0	0
23	AUTHORIZATION TO REPURCHASE ORDINARY SHARES UP TO 10% OF THE ISSUED SHARE CAPITAL	For	None	6171	0	0	0

Proxy Voting Record

Item	Proposal	Recommendation	Default Vote	For	Against	Abstain	Take No Action
24	AUTHORIZATION TO REPURCHASE ADDITIONAL ORDINARY SHARES UP TO 10% OF THE ISSUED SHARE CAPITAL	For	None	6171	0	0	0
25	PROPOSAL TO CANCEL ORDINARY SHARES	For	None	6171	0	0	0
26	ANY OTHER BUSINESS	None	None		Non Voting		
27	CLOSING	None	None		Non Voting		

Proxy Voting Record

ASTRAZENECA PLC

Security:	G0593M107		Meeting Type:	Annual General Meeting
Ticker:			Meeting Date:	26-Apr-2019
ISIN	GB0009895292		Vote Deadline Date:	12-Apr-2019
Agenda	710754373	Management	Total Ballot Shares:	33993
Last Vote Date:	20-Mar-2019			

Item	Proposal	Recommendation	Default Vote	For	Against	Abstain	Take No Action
1	TO RECEIVE THE COMPANY'S ACCOUNTS THE REPORTS OF THE DIRECTORS AND AUDITOR AND THE STRATEGIC REPORT FOR THE YEAR ENDED 31 DECEMBER 2018	For	None	13077	0	0	0
2	TO CONFIRM DIVIDENDS	For	None	13077	0	0	0
3	TO REAPPOINT PRICEWATERHOUSECOOPERS LLP AS AUDITOR	For	None	13077	0	0	0
4	TO AUTHORISE THE DIRECTORS TO AGREE THE REMUNERATION OF THE AUDITOR	For	None	13077	0	0	0
5	TO ELECT OR RE-ELECT: LEIF JOHANSSON	For	None	13077	0	0	0
6	TO ELECT OR RE-ELECT: PASCAL SORIOT	For	None	13077	0	0	0
7	TO ELECT OR RE-ELECT: MARC DUNOYER	For	None	13077	0	0	0
8	TO ELECT OR RE-ELECT: GENEVIEVE BERGER	For	None	13077	0	0	0
9	TO ELECT OR RE-ELECT: PHILIP BROADLEY	For	None	13077	0	0	0
10	TO ELECT OR RE-ELECT: GRAHAM CHIPCHASE	For	None	13077	0	0	0
11	TO ELECT OR RE-ELECT: DEBORAH DISANZO	For	None	13077	0	0	0
12	TO ELECT OR RE-ELECT: SHERI MCCOY	For	None	13077	0	0	0
13	TO ELECT OR RE-ELECT: TONY MOK	For	None	13077	0	0	0
14	TO ELECT OR RE-ELECT: NAZNEEN RAHMAN	For	None	13077	0	0	0
15	TO ELECT OR RE-ELECT: MARCUS WALLENBERG	For	None	13077	0	0	0

Proxy Voting Record

Item	Proposal	Recommendation	Default Vote	For	Against	Abstain	Take No Action
16	TO APPROVE THE ANNUAL REPORT ON REMUNERATION FOR THE YEAR ENDED 31 DECEMBER 2018	For	None	13077	0	0	0
17	TO AUTHORISE LIMITED POLITICAL DONATIONS	For	None	13077	0	0	0
18	TO AUTHORISE THE DIRECTORS TO ALLOT SHARES	For	None	13077	0	0	0
19	TO AUTHORISE THE DIRECTORS TO DISAPPLY PRE-EMPTION RIGHTS	For	None	13077	0	0	0
20	TO AUTHORISE THE DIRECTORS TO FURTHER DISAPPLY PRE-EMPTION RIGHTS FOR ACQUISITIONS AND SPECIFIED CAPITAL INVESTMENTS	For	None	13077	0	0	0
21	TO AUTHORISE THE COMPANY TO PURCHASE ITS OWN SHARES	For	None	13077	0	0	0
22	TO REDUCE THE NOTICE PERIOD FOR GENERAL MEETINGS	For	None	13077	0	0	0

Proxy Voting Record

SANOFI SA

Security:	F5548N101	Meeting Type:	MIX
Ticker:		Meeting Date:	30-Apr-2019
ISIN	FR0000120578	Vote Deadline Date:	16-Apr-2019
Agenda	710709366	Management	Total Ballot Shares: 11796
Last Vote Date:	15-Apr-2019		

Item	Proposal	Recommendation	Default Vote	For	Against	Abstain	Take No Action
1	PLEASE NOTE IN THE FRENCH MARKET THAT THE ONLY VALID VOTE OPTIONS ARE "FOR" AND "AGAINST" A VOTE OF "ABSTAIN" WILL BE TREATED AS AN "AGAINST" VOTE.	None	None			Non Voting	
2	THE FOLLOWING APPLIES TO SHAREHOLDERS THAT DO NOT HOLD SHARES DIRECTLY WITH A FRENCH CUSTODIAN: PROXY CARDS: VOTING INSTRUCTIONS WILL BE FORWARDED TO THE GLOBAL CUSTODIANS ON THE VOTE DEADLINE DATE. IN CAPACITY AS REGISTERED INTERMEDIARY, THE GLOBAL CUSTODIANS WILL SIGN THE PROXY CARDS AND FORWARD THEM TO THE LOCAL CUSTODIAN. IF YOU REQUEST MORE INFORMATION, PLEASE CONTACT YOUR CLIENT REPRESENTATIVE	None	None			Non Voting	
3	IN CASE AMENDMENTS OR NEW RESOLUTIONS ARE PRESENTED DURING THE MEETING, YOUR VOTE WILL DEFAULT TO 'ABSTAIN'. SHARES CAN ALTERNATIVELY BE PASSED TO THE CHAIRMAN OR A NAMED THIRD PARTY TO VOTE ON ANY SUCH ITEM RAISED. SHOULD YOU WISH TO PASS CONTROL OF YOUR SHARES IN THIS WAY, PLEASE CONTACT YOUR BROADRIDGE CLIENT SERVICE REPRESENTATIVE. THANK YOU	None	None			Non Voting	
4	08 APR 2019: PLEASE NOTE THAT IMPORTANT ADDITIONAL MEETING INFORMATION IS AVAILABLE BY CLICKING ON THE MATERIAL URL LINK: https://www.journal-officiel.gouv.fr/publications/balo/pdf/2019/0313/201903131900552.pdf AND https://www.journal-officiel.gouv.fr/publications/balo/pdf/2019/0408/201904081900931.pdf ; PLEASE NOTE THAT THIS IS A REVISION DUE TO ADDITION OF THE URL LINK. IF YOU HAVE ALREADY SENT IN YOUR VOTES, PLEASE DO NOT VOTE AGAIN UNLESS YOU DECIDE TO AMEND YOUR ORIGINAL INSTRUCTIONS. THANK YOU	None	None			Non Voting	

Proxy Voting Record

Item	Proposal	Recommendation	Default Vote	For	Against	Abstain	Take No Action
5	APPROVAL OF THE CORPORATE FINANCIAL STATEMENTS FOR THE FINANCIAL YEAR ENDED 31 DECEMBER 2018 - APPROVAL OF NON-DEDUCTIBLE EXPENSES AND COSTS	For	None	11626	0	0	0
6	APPROVAL OF THE CONSOLIDATED FINANCIAL STATEMENTS FOR THE FINANCIAL YEAR ENDED 31 DECEMBER 2018	For	None	11626	0	0	0
7	ALLOCATION OF INCOME FOR THE FINANCIAL YEAR ENDED 31 DECEMBER 2018 AND SETTING OF THE DIVIDEND: EUR 3.07 PER SHARE	For	None	11626	0	0	0
8	RENEWAL OF THE TERM OF OFFICE OF MR. SERGE WEINBERG AS DIRECTOR	For	None	11626	0	0	0
9	RENEWAL OF THE TERM OF OFFICE OF MR. SUET-FERN LEE AS DIRECTOR	For	None	11626	0	0	0
10	RATIFICATION OF THE CO-OPTATION OF MR. CHRISTOPHE BABULE AS DIRECTOR	For	None	11626	0	0	0
11	COMPENSATION POLICY OF THE CHAIRMAN OF THE BOARD OF DIRECTORS	For	None	11626	0	0	0
12	COMPENSATION POLICY OF THE CHIEF EXECUTIVE OFFICER	For	None	11626	0	0	0
13	APPROVAL OF THE PAYMENT, FOR THE FINANCIAL YEAR ENDED 31 DECEMBER 2018, AND THE ALLOCATION OF THE FIXED, VARIABLE AND EXCEPTIONAL ELEMENTS MAKING UP THE TOTAL COMPENSATION AND BENEFITS OF ANY KIND TO MR. SERGE WEINBERG, CHAIRMAN OF THE BOARD OF DIRECTORS	For	None	11626	0	0	0
14	APPROVAL OF THE PAYMENT, FOR THE FINANCIAL YEAR ENDED 31 DECEMBER 2018, AND THE ALLOCATION OF THE FIXED, VARIABLE AND EXCEPTIONAL ELEMENTS MAKING UP THE TOTAL COMPENSATION AND BENEFITS OF ANY KIND TO MR. OLIVIER BRANDICOURT, CHIEF EXECUTIVE OFFICER	For	None	11626	0	0	0
15	AUTHORIZATION TO BE GRANTED TO THE BOARD OF DIRECTORS TO TRADE IN THE COMPANY'S SHARES (USABLE OUTSIDE OF PUBLIC OFFERS)	For	None	11626	0	0	0

Proxy Voting Record

Item	Proposal	Recommendation	Default Vote	For	Against	Abstain	Take No Action
16	AUTHORIZATION TO BE GRANTED TO THE BOARD OF DIRECTORS TO REDUCE THE SHARE CAPITAL BY CANCELLING TREASURY SHARES	For	None	11626	0	0	0
17	DELEGATION OF AUTHORITY TO BE GRANTED TO THE BOARD OF DIRECTORS TO DECIDE TO ISSUE, WITH RETENTION OF THE PRE-EMPTIVE SUBSCRIPTION RIGHT, SHARES AND/OR TRANSFERABLE SECURITIES GRANTING ACCESS TO THE CAPITAL OF THE COMPANY, OF ANY SUBSIDIARY AND/OR ANY OTHER COMPANY (USABLE OUTSIDE OF PUBLIC OFFERINGS PERIODS)	For	None	11626	0	0	0
18	DELEGATION OF AUTHORITY TO BE GRANTED TO THE BOARD OF DIRECTORS TO DECIDE TO ISSUE, WITH CANCELLATION OF THE PRE-EMPTIVE SUBSCRIPTION RIGHT, SHARES AND/OR TRANSFERABLE SECURITIES GRANTING ACCESS TO THE CAPITAL OF THE COMPANY, OF ANY SUBSIDIARY AND/OR ANY OTHER COMPANY, BY PUBLIC OFFERING (USABLE OUTSIDE OF PUBLIC OFFERINGS PERIODS)	For	None	11626	0	0	0
19	DELEGATION OF AUTHORITY TO BE GRANTED TO THE BOARD OF DIRECTORS TO DECIDE TO ISSUE, WITH CANCELLATION OF THE PRE-EMPTIVE SUBSCRIPTION RIGHT, SHARES AND/OR TRANSFERABLE SECURITIES GRANTING ACCESS TO THE CAPITAL OF THE COMPANY, OF ANY SUBSIDIARY AND/OR OF ANY OTHER COMPANY, BY PRIVATE PLACEMENT (USABLE OUTSIDE OF PUBLIC OFFERINGS PERIODS)	For	None	11626	0	0	0
20	DELEGATION OF AUTHORITY TO BE GRANTED TO THE BOARD OF DIRECTORS TO DECIDE ON THE ISSUANCE OF DEBT SECURITIES GRANTING ACCESS TO THE CAPITAL OF THE COMPANY'S SUBSIDIARIES AND/OR OF ANY OTHER COMPANY (USABLE OUTSIDE OF PUBLIC OFFERINGS PERIODS)	For	None	11626	0	0	0

Proxy Voting Record

Item	Proposal	Recommendation	Default Vote	For	Against	Abstain	Take No Action
21	DELEGATION OF AUTHORITY TO BE GRANTED TO THE BOARD OF DIRECTORS TO INCREASE THE NUMBER OF SECURITIES TO BE ISSUED IN THE EVENT OF ISSUING COMMON SHARES AND/OR TRANSFERABLE SECURITIES GRANTING ACCESS TO THE CAPITAL OF THE COMPANY, OF ANY SUBSIDIARY AND/OR OF ANY OTHER COMPANY WITH OR WITHOUT THE PRE-EMPTIVE SUBSCRIPTION RIGHT (USABLE OUTSIDE OF PUBLIC OFFERINGS PERIODS)	For	None	11626	0	0	0
22	DELEGATION OF AUTHORITY TO BE GRANTED TO THE BOARD OF DIRECTORS IN ORDER TO ISSUE, WITH CANCELLATION OF THE PRE-EMPTIVE SUBSCRIPTION RIGHT, SHARES AND/OR TRANSFERABLE SECURITIES GRANTING ACCESS TO THE CAPITAL OF THE COMPANY, ONE OF ITS SUBSIDIARIES AND/OR ANOTHER COMPANY IN CONSIDERATION OF CONTRIBUTIONS IN KIND (USABLE OUTSIDE OF PUBLIC OFFERINGS PERIODS)	For	None	11626	0	0	0
23	DELEGATION OF AUTHORITY TO BE GRANTED TO THE BOARD OF DIRECTORS TO GRANT, WITHOUT THE PRE-EMPTIVE SUBSCRIPTION RIGHT, SHARE SUBSCRIPTION OR SHARE PURCHASE OPTIONS	For	None	11626	0	0	0
24	AUTHORIZATION GRANTED TO THE BOARD OF DIRECTORS TO PROCEED WITH THE ALLOTMENT OF FREE EXISTING SHARES OR SHARES TO BE ISSUED FOR THE BENEFIT OF SALARIED EMPLOYEES MEMBERS AND CORPORATE OFFICERS OF THE GROUP OR SOME OF THEM	For	None	11626	0	0	0
25	DELEGATION OF AUTHORITY TO BE GRANTED TO THE BOARD OF DIRECTORS TO DECIDE TO INCREASE THE SHARE CAPITAL BY CAPITALIZING PREMIUMS, RESERVES, PROFITS OR OTHERS (USABLE OUTSIDE OF PUBLIC OFFERINGS PERIODS)	For	None	11626	0	0	0

Proxy Voting Record

Item	Proposal	Recommendation	Default Vote	For	Against	Abstain	Take No Action
26	DELEGATION OF AUTHORITY TO BE GRANTED TO THE BOARD OF DIRECTORS TO DECIDE ON THE ISSUANCE OF SHARES OR TRANSFERABLE SECURITIES GRANTING ACCESS TO THE CAPITAL OF THE COMPANY RESERVED FOR MEMBERS OF SAVINGS PLANS WITH CANCELLATION OF THE PRE-EMPTIVE SUBSCRIPTION RIGHT IN FAVOUR OF THE LATTER	For	None	11626	0	0	0
27	POWERS TO CARRY OUT FORMALITIES	For	None	11626	0	0	0

Proxy Voting Record

UNILEVER NV

Security:	N8981F271		Meeting Type:	Annual General Meeting
Ticker:			Meeting Date:	01-May-2019
ISIN	NL0000009355		Vote Deadline Date:	17-Apr-2019
Agenda	710784972	Management	Total Ballot Shares:	58376
Last Vote Date:	08-Apr-2019			

Item	Proposal	Recommendation	Default Vote	For	Against	Abstain	Take No Action
1	DISCUSSION OF THE ANNUAL REPORT AND ACCOUNTS FOR THE 2018 FINANCIAL YEAR	None	None			Non Voting	
2	APPROVE FINANCIAL STATEMENTS AND ALLOCATION OF INCOME	For	None	22966	0	0	0
3	APPROVE REMUNERATION REPORT	For	None	22966	0	0	0
4	APPROVE DISCHARGE OF EXECUTIVE BOARD MEMBERS	For	None	22966	0	0	0
5	APPROVE DISCHARGE OF NON-EXECUTIVE BOARD MEMBERS	For	None	22966	0	0	0
6	RE-ELECT N S ANDERSEN AS NON-EXECUTIVE DIRECTOR	For	None	22966	0	0	0
7	RE-ELECT L M CHA AS NON-EXECUTIVE DIRECTOR	For	None	22966	0	0	0
8	RE-ELECT V COLAO AS NON-EXECUTIVE DIRECTOR	For	None	22966	0	0	0
9	RE-ELECT M DEKKERS AS NON-EXECUTIVE DIRECTOR	For	None	22966	0	0	0
10	RE-ELECT J HARTMANN AS NON-EXECUTIVE DIRECTOR	For	None	22966	0	0	0
11	RE-ELECT A JUNG AS NON-EXECUTIVE DIRECTOR	For	None	22966	0	0	0
12	RE-ELECT M MA AS NON-EXECUTIVE DIRECTOR	For	None	22966	0	0	0
13	RE-ELECT S MASIIWA AS NON-EXECUTIVE DIRECTOR	For	None	22966	0	0	0
14	RE-ELECT Y MOON AS NON-EXECUTIVE DIRECTOR	For	None	22966	0	0	0
15	RE-ELECT G PITKETHLY AS EXECUTIVE DIRECTOR	For	None	22966	0	0	0

Proxy Voting Record

Item	Proposal	Recommendation	Default Vote	For	Against	Abstain	Take No Action
16	RE-ELECT J RISHTON AS NON-EXECUTIVE DIRECTOR	For	None	22966	0	0	0
17	RE-ELECT F SIJBESMA AS NON-EXECUTIVE DIRECTOR	For	None	22966	0	0	0
18	ELECT A JOPE AS EXECUTIVE DIRECTOR	For	None	22966	0	0	0
19	ELECT S KILSBY AS NON-EXECUTIVE DIRECTOR	For	None	22966	0	0	0
20	RATIFY KPMG AS AUDITORS	For	None	22966	0	0	0
21	AUTHORIZE REPURCHASE OF UP TO 10 PERCENT OF ISSUED SHARE CAPITAL AND DEPOSITARY RECEIPTS	For	None	22966	0	0	0
22	APPROVE REDUCTION IN SHARE CAPITAL THROUGH CANCELLATION OF ORDINARY SHARES AND DEPOSITARY RECEIPTS THEREOF	For	None	22966	0	0	0
23	GRANT BOARD AUTHORITY TO ISSUE SHARES	For	None	22966	0	0	0
24	AUTHORIZE BOARD TO EXCLUDE PREEMPTIVE RIGHTS FROM SHARE ISSUANCES FOR GENERAL CORPORATE PURPOSES	For	None	22966	0	0	0
25	AUTHORIZE BOARD TO EXCLUDE PREEMPTIVE RIGHTS FROM SHARE ISSUANCES FOR ACQUISITION PURPOSES	For	None	22966	0	0	0

Proxy Voting Record

SAP SE

Security:	D66992104	Meeting Type:	Annual General Meeting
Ticker:		Meeting Date:	15-May-2019
ISIN	DE0007164600	Vote Deadline Date:	01-May-2019
Agenda	710918953	Management	Total Ballot Shares: 28968
Last Vote Date:	22-Apr-2019		

Item	Proposal	Recommendation	Default Vote	For	Against	Abstain	Take No Action
1	ACCORDING TO GERMAN LAW, IN CASE OF SPECIFIC CONFLICTS OF INTEREST IN CONNECTION WITH SPECIFIC ITEMS OF THE AGENDA FOR THE GENERAL MEETING YOU ARE NOT ENTITLED TO EXERCISE YOUR VOTING RIGHTS. FURTHER, YOUR VOTING RIGHT MIGHT BE EXCLUDED WHEN YOUR SHARE IN VOTING RIGHTS HAS REACHED CERTAIN THRESHOLDS AND YOU HAVE NOT COMPLIED WITH ANY OF YOUR MANDATORY VOTING RIGHTS NOTIFICATIONS PURSUANT TO THE GERMAN SECURITIES TRADING ACT (WPHG). FOR QUESTIONS IN THIS REGARD PLEASE CONTACT YOUR CLIENT SERVICE REPRESENTATIVE FOR CLARIFICATION. IF YOU DO NOT HAVE ANY INDICATION REGARDING SUCH CONFLICT OF INTEREST, OR ANOTHER EXCLUSION FROM VOTING, PLEASE SUBMIT YOUR VOTE AS USUAL. THANK YOU.	None	None			Non Voting	
2	PLEASE NOTE THAT THE TRUE RECORD DATE FOR THIS MEETING IS 24.APR.19. WHEREAS THE MEETING HAS BEEN SETUP USING THE ACTUAL RECORD DATE - 1 BUSINESS DAY. THIS IS DONE TO ENSURE THAT ALL POSITIONS REPORTED ARE IN CONCURRENCE WITH THE GERMAN LAW. THANK YOU.	None	None			Non Voting	
3	COUNTER PROPOSALS MAY BE SUBMITTED UNTIL 30.04.2019. FURTHER INFORMATION ON COUNTER PROPOSALS CAN BE FOUND DIRECTLY ON THE ISSUER'S WEBSITE (PLEASE REFER TO THE MATERIAL URL SECTION OF THE APPLICATION). IF YOU WISH TO ACT ON THESE ITEMS, YOU WILL NEED TO REQUEST A MEETING ATTEND AND VOTE YOUR SHARES DIRECTLY AT THE COMPANY'S MEETING. COUNTER PROPOSALS CANNOT BE REFLECTED IN THE BALLOT ON PROXYEDGE.	None	None			Non Voting	
4	RECEIVE FINANCIAL STATEMENTS AND STATUTORY REPORTS FOR FISCAL 2018	None	None			Non Voting	

Proxy Voting Record

Item	Proposal	Recommendation	Default Vote	For	Against	Abstain	Take No Action
5	APPROVE ALLOCATION OF INCOME AND DIVIDENDS OF EUR 1.50 PER SHARE	For	None	13638	0	0	0
6	APPROVE DISCHARGE OF MANAGEMENT BOARD FOR FISCAL 2018	For	None	13638	0	0	0
7	APPROVE DISCHARGE OF SUPERVISORY BOARD FOR FISCAL 2018	For	None	13638	0	0	0
8	RATIFY KPMG AG AS AUDITORS FOR FISCAL 2019	For	None	13638	0	0	0
9	ELECT HASSO PLATTNER TO THE SUPERVISORY BOARD	For	None	13638	0	0	0
10	ELECT PEKKA ALA-PIETILA TO THE SUPERVISORY BOARD	For	None	13638	0	0	0
11	ELECT AICHA EVANS TO THE SUPERVISORY BOARD	For	None	13638	0	0	0
12	ELECT DIANE GREENE TO THE SUPERVISORY BOARD	For	None	13638	0	0	0
13	ELECT GESCHE JOOST TO THE SUPERVISORY BOARD	For	None	13638	0	0	0
14	ELECT BERNARD LIAUTAUD TO THE SUPERVISORY BOARD	For	None	13638	0	0	0
15	ELECT GERHARD OSWALD TO THE SUPERVISORY BOARD	For	None	13638	0	0	0
16	ELECT FRIEDERIKE ROTSCHE TO THE SUPERVISORY BOARD	For	None	13638	0	0	0
17	ELECT GUNNAR WIEDENFELS TO THE SUPERVISORY BOARD	For	None	13638	0	0	0

Proxy Voting Record

UNILEVER NV

Security:	N8981F271	Meeting Type:	Special General Meeting
Ticker:		Meeting Date:	26-Jun-2019
ISIN	NL0000009355	Vote Deadline Date:	12-Jun-2019
Agenda	711259805	Total Ballot Shares:	69907
	Management		
Last Vote Date:	01-Jun-2019		

Item	Proposal	Recommendation	Default Vote	For	Against	Abstain	Take No Action
1	OPEN MEETING	None	None		Non Voting		
2	ABOLISH DEPOSITARY RECEIPT STRUCTURE	For	None	23134	0	0	0
3	ALLOW QUESTIONS	None	None		Non Voting		
4	CLOSE MEETING	None	None		Non Voting		
5	PLEASE NOTE THAT THIS IS AN AMENDMENT TO MEETING ID 252138 DUE TO CHANGE IN TEXT OF RESOLUTION 2. ALL VOTES RECEIVED ON THE PREVIOUS MEETING WILL BE DISREGARDED AND YOU WILL NEED TO REINSTRUCT ON THIS MEETING NOTICE. THANK YOU.	None	None		Non Voting		

Proxy Voting Record

TAKEDA PHARMACEUTICAL COMPANY LIMITED

Security:	J8129E108		Meeting Type:	Annual General Meeting
Ticker:			Meeting Date:	27-Jun-2019
ISIN	JP3463000004		Vote Deadline Date:	13-Jun-2019
Agenda	711256417	Management	Total Ballot Shares:	72720
Last Vote Date:	10-Jun-2019			

Item	Proposal	Recommendation	Default Vote	For	Against	Abstain	Take No Action
1	Please reference meeting materials.	None	None		Non Voting		
2	Approve Appropriation of Surplus	For	None	31000	0	0	0
3	Appoint a Director who is not Audit and Supervisory Committee Member Christophe Weber	For	None	31000	0	0	0
4	Appoint a Director who is not Audit and Supervisory Committee Member Iwasaki, Masato	For	None	31000	0	0	0
5	Appoint a Director who is not Audit and Supervisory Committee Member Andrew Plump	For	None	31000	0	0	0
6	Appoint a Director who is not Audit and Supervisory Committee Member Constantine Saroukos	For	None	31000	0	0	0
7	Appoint a Director who is not Audit and Supervisory Committee Member Sakane, Masahiro	For	None	31000	0	0	0
8	Appoint a Director who is not Audit and Supervisory Committee Member Olivier Bohuon	For	None	31000	0	0	0
9	Appoint a Director who is not Audit and Supervisory Committee Member Ian Clark	For	None	31000	0	0	0
10	Appoint a Director who is not Audit and Supervisory Committee Member Fujimori, Yoshiaki	For	None	31000	0	0	0
11	Appoint a Director who is not Audit and Supervisory Committee Member Steven Gillis	For	None	31000	0	0	0
12	Appoint a Director who is not Audit and Supervisory Committee Member Shiga, Toshiyuki	For	None	31000	0	0	0
13	Appoint a Director who is not Audit and Supervisory Committee Member Jean-Luc Butel	For	None	31000	0	0	0

Proxy Voting Record

Item	Proposal	Recommendation	Default Vote	For	Against	Abstain	Take No Action
14	Appoint a Director who is not Audit and Supervisory Committee Member Kuniya, Shiro	For	None	31000	0	0	0
15	Appoint a Director who is Audit and Supervisory Committee Member Higashi, Emiko	For	None	31000	0	0	0
16	Appoint a Director who is Audit and Supervisory Committee Member Michel Orsinger	For	None	31000	0	0	0
17	Approve Details of the Stock Compensation to be received by Directors (Excluding Directors who are Audit and Supervisory Committee Members)	For	None	31000	0	0	0
18	Approve Details of the Stock Compensation to be received by Directors who are Audit and Supervisory Committee Members	For	None	31000	0	0	0
19	Approve Payment of Bonuses to Directors (Excluding Directors who are Audit and Supervisory Committee Members)	For	None	31000	0	0	0
20	Shareholder Proposal: Amend Articles of Incorporation (Individual disclosure of the directors' compensation)	Against	None	31000	0	0	0
21	Shareholder Proposal: Amend Articles of Incorporation (Adoption of a clawback clause)	Against	None	31000	0	0	0