

Proxy Voting Record

Meeting Date Range: 01-Jan-2019 To 31-Dec-2019

Selected Accounts

VISA INC.

Security:	92826C839	Meeting Type:	Annual
Ticker:	V	Meeting Date:	29-Jan-2019
ISIN	US92826C8394	Vote Deadline Date:	28-Jan-2019
Agenda	934911074	Management	Total Ballot Shares: 52293
Last Vote Date:	31-Dec-2018		

Item	Proposal	Recommendation	Default Vote	For	Against	Abstain	Take No Action
1	Election of Director: Lloyd A. Carney	For	None	12364	0	0	0
2	Election of Director: Mary B. Cranston	For	None	12364	0	0	0
3	Election of Director: Francisco Javier Fernandez-Carbajal	For	None	12364	0	0	0
4	Election of Director: Alfred F. Kelly, Jr.	For	None	12364	0	0	0
5	Election of Director: John F. Lundgren	For	None	12364	0	0	0
6	Election of Director: Robert W. Matschullat	For	None	12364	0	0	0
7	Election of Director: Denise M. Morrison	For	None	12364	0	0	0
8	Election of Director: Suzanne Nora Johnson	For	None	12364	0	0	0
9	Election of Director: John A. C. Swainson	For	None	12364	0	0	0
10	Election of Director: Maynard G. Webb, Jr.	For	None	12364	0	0	0
11	Advisory vote to approve executive compensation.	For	None	12364	0	0	0
12	Ratification of the appointment of KPMG LLP as our independent registered public accounting firm for the 2019 fiscal year.	For	None	12364	0	0	0

Proxy Voting Record

APPLE INC.

Security:	037833100	Meeting Type:	Annual
Ticker:	AAPL	Meeting Date:	01-Mar-2019
ISIN	US0378331005	Vote Deadline Date:	28-Feb-2019
Agenda	934919359	Management	Total Ballot Shares: 19149
Last Vote Date:	06-Feb-2019		

Item	Proposal	Recommendation	Default Vote	For	Against	Abstain	Take No Action
1	Election of director: James Bell	For	None	19149	0	0	0
2	Election of director: Tim Cook	For	None	19149	0	0	0
3	Election of director: Al Gore	For	None	19149	0	0	0
4	Election of director: Bob Iger	For	None	19149	0	0	0
5	Election of director: Andrea Jung	For	None	19149	0	0	0
6	Election of director: Art Levinson	For	None	19149	0	0	0
7	Election of director: Ron Sugar	For	None	19149	0	0	0
8	Election of director: Sue Wagner	For	None	19149	0	0	0
9	Ratification of the appointment of Ernst & Young LLP as Apple's independent registered public accounting firm for 2019	For	None	19149	0	0	0
10	Advisory vote to approve executive compensation	For	None	19149	0	0	0
11	A shareholder proposal entitled "Shareholder Proxy Access Amendments"	Against	None	0	19149	0	0
12	A shareholder proposal entitled "True Diversity Board Policy"	Against	None	0	19149	0	0

Proxy Voting Record

STARBUCKS CORPORATION

Security:	855244109		Meeting Type:	Annual
Ticker:	SBUX		Meeting Date:	20-Mar-2019
ISIN	US8552441094		Vote Deadline Date:	19-Mar-2019
Agenda	934922015	Management	Total Ballot Shares:	16006
Last Vote Date:	26-Feb-2019			

Item	Proposal	Recommendation	Default Vote	For	Against	Abstain	Take No Action
1	Election of Director: Rosalind G. Brewer	For	None	16006	0	0	0
2	Election of Director: Mary N. Dillon	For	None	16006	0	0	0
3	Election of Director: Mellody Hobson	For	None	16006	0	0	0
4	Election of Director: Kevin R. Johnson	For	None	16006	0	0	0
5	Election of Director: Jorgen Vig Knudstorp	For	None	16006	0	0	0
6	Election of Director: Satya Nadella	For	None	16006	0	0	0
7	Election of Director: Joshua Cooper Ramo	For	None	16006	0	0	0
8	Election of Director: Clara Shih	For	None	16006	0	0	0
9	Election of Director: Javier G. Teruel	For	None	16006	0	0	0
10	Election of Director: Myron E. Ullman, III	For	None	16006	0	0	0
11	Advisory resolution to approve our executive officer compensation.	For	None	16006	0	0	0
12	Ratification of selection of Deloitte & Touche LLP as our independent registered public accounting firm for fiscal 2019.	For	None	16006	0	0	0
13	True Diversity Board Policy	Against	None	0	16006	0	0
14	Report on Sustainable Packaging	Against	None	0	16006	0	0

Proxy Voting Record

BROADCOM INC

Security:	11135F101		Meeting Type:	Annual
Ticker:	AVGO		Meeting Date:	01-Apr-2019
ISIN	US11135F1012		Vote Deadline Date:	29-Mar-2019
Agenda	934928598	Management	Total Ballot Shares:	6011
Last Vote Date:	08-Mar-2019			

Item	Proposal	Recommendation	Default Vote	For	Against	Abstain	Take No Action
1	Election of Director: Mr. Hock E. Tan	For	None	4129	0	0	0
2	Election of Director: Dr. Henry Samueli	For	None	4129	0	0	0
3	Election of Director: Mr. Eddy W. Hartenstein	For	None	4129	0	0	0
4	Election of Director: Ms. Diane M. Bryant	For	None	4129	0	0	0
5	Election of Director: Ms. Gayla J. Delly	For	None	4129	0	0	0
6	Election of Director: Mr. Check Kian Low	For	None	4129	0	0	0
7	Election of Director: Mr. Peter J. Marks	For	None	4129	0	0	0
8	Election of Director: Mr. Harry L. You	For	None	4129	0	0	0
9	Ratification of the appointment of Pricewaterhouse- Coopers LLP as Broadcom's independent registered public accounting firm for the fiscal year ending November 3, 2019.	For	None	4129	0	0	0
10	To approve amendments to Broadcom's Second Amended and Restated Employee Share Purchase Plan.	For	None	4129	0	0	0
11	Non-binding, advisory vote to approve compensation of Broadcom's named executive officers.	For	None	0	4129	0	0

Proxy Voting Record

JOHNSON & JOHNSON

Security:	478160104		Meeting Type:	Annual
Ticker:	JNJ		Meeting Date:	25-Apr-2019
ISIN	US4781601046		Vote Deadline Date:	24-Apr-2019
Agenda	934938638	Management	Total Ballot Shares:	58253
Last Vote Date:	01-Apr-2019			

Item	Proposal	Recommendation	Default Vote	For	Against	Abstain	Take No Action
1	Election of Director: Mary C. Beckerle	For	None	16377	0	0	0
2	Election of Director: D. Scott Davis	For	None	16377	0	0	0
3	Election of Director: Ian E. L. Davis	For	None	16377	0	0	0
4	Election of Director: Jennifer A. Doudna	For	None	16377	0	0	0
5	Election of Director: Alex Gorsky	For	None	16377	0	0	0
6	Election of Director: Marilyn A. Hewson	For	None	16377	0	0	0
7	Election of Director: Mark B. McClellan	For	None	16377	0	0	0
8	Election of Director: Anne M. Mulcahy	For	None	16377	0	0	0
9	Election of Director: William D. Perez	For	None	16377	0	0	0
10	Election of Director: Charles Prince	For	None	16377	0	0	0
11	Election of Director: A. Eugene Washington	For	None	16377	0	0	0
12	Election of Director: Ronald A. Williams	For	None	16377	0	0	0
13	Advisory Vote to Approve Named Executive Officer Compensation.	For	None	16377	0	0	0
14	Ratification of Appointment of PricewaterhouseCoopers LLP as the Independent Registered Public Accounting Firm for 2019.	For	None	16377	0	0	0
15	Shareholder Proposal - Clawback Disclosure	Against	None	16377	0	0	0
16	Shareholder Proposal - Executive Compensation and Drug Pricing Risks.	Against	None	0	16377	0	0

Proxy Voting Record

PFIZER INC.

Security:	717081103		Meeting Type:	Annual
Ticker:	PFE		Meeting Date:	25-Apr-2019
ISIN	US7170811035		Vote Deadline Date:	24-Apr-2019
Agenda	934942043	Management	Total Ballot Shares:	38054
Last Vote Date:	01-Apr-2019			

Item	Proposal	Recommendation	Default Vote	For	Against	Abstain	Take No Action
1	Election of Director: Ronald E. Blaylock	For	None	38054	0	0	0
2	Election of Director: Albert Bourla	For	None	38054	0	0	0
3	Election of Director: W. Don Cornwell	For	None	38054	0	0	0
4	Election of Director: Joseph J. Echevarria	For	None	38054	0	0	0
5	Election of Director: Helen H. Hobbs	For	None	38054	0	0	0
6	Election of Director: James M. Kilts	For	None	38054	0	0	0
7	Election of Director: Dan R. Littman	For	None	38054	0	0	0
8	Election of Director: Shantanu Narayen	For	None	38054	0	0	0
9	Election of Director: Suzanne Nora Johnson	For	None	38054	0	0	0
10	Election of Director: Ian C. Read	For	None	38054	0	0	0
11	Election of Director: James C. Smith	For	None	38054	0	0	0
12	Ratify the selection of KPMG LLP as independent registered public accounting firm for 2019	For	None	38054	0	0	0
13	2019 Advisory approval of executive compensation	For	None	38054	0	0	0
14	Approval of the Pfizer Inc. 2019 Stock Plan	For	None	38054	0	0	0
15	Shareholder proposal regarding right to act by written consent	Against	None	0	38054	0	0
16	Shareholder proposal regarding report on lobbying activities	Against	None	0	38054	0	0
17	Shareholder proposal regarding independent chair policy	Against	None	0	38054	0	0
18	Shareholder proposal regarding integrating drug pricing into executive compensation policies and programs	Against	None	0	38054	0	0

Proxy Voting Record

EOG RESOURCES, INC.

Security:	26875P101	Meeting Type:	Annual
Ticker:	EOG	Meeting Date:	29-Apr-2019
ISIN	US26875P1012	Vote Deadline Date:	26-Apr-2019
Agenda	934945683	Management	Total Ballot Shares: 20445
Last Vote Date:	30-Mar-2019		

Item	Proposal	Recommendation	Default Vote	For	Against	Abstain	Take No Action
1	Election of Director: Janet F. Clark	For	None	13696	0	0	0
2	Election of Director: Charles R. Crisp	For	None	13696	0	0	0
3	Election of Director: Robert P. Daniels	For	None	13696	0	0	0
4	Election of Director: James C. Day	For	None	13696	0	0	0
5	Election of Director: C. Christopher Gaut	For	None	13696	0	0	0
6	Election of Director: Julie J. Robertson	For	None	13696	0	0	0
7	Election of Director: Donald F. Textor	For	None	13696	0	0	0
8	Election of Director: William R. Thomas	For	None	13696	0	0	0
9	To ratify the appointment by the Audit Committee of the Board of Directors of Deloitte & Touche LLP, independent registered public accounting firm, as auditors for the Company for the year ending December 31, 2019.	For	None	13696	0	0	0
10	To approve, by non-binding vote, the compensation of the Company's named executive officers.	For	None	13696	0	0	0

Proxy Voting Record

PEPSICO, INC.

Security:	713448108		Meeting Type:	Annual
Ticker:	PEP		Meeting Date:	01-May-2019
ISIN	US7134481081		Vote Deadline Date:	30-Apr-2019
Agenda	934949112	Management	Total Ballot Shares:	10768
Last Vote Date:	04-Apr-2019			

Item	Proposal	Recommendation	Default Vote	For	Against	Abstain	Take No Action
1	Election of Director: Shona L. Brown	For	None	10418	0	0	0
2	Election of Director: Cesar Conde	For	None	10418	0	0	0
3	Election of Director: Ian Cook	For	None	10418	0	0	0
4	Election of Director: Dina Dublon	For	None	10418	0	0	0
5	Election of Director: Richard W. Fisher	For	None	10418	0	0	0
6	Election of Director: Michelle Gass	For	None	10418	0	0	0
7	Election of Director: William R. Johnson	For	None	10418	0	0	0
8	Election of Director: Ramon Laguarta	For	None	10418	0	0	0
9	Election of Director: David C. Page	For	None	10418	0	0	0
10	Election of Director: Robert C. Pohlاد	For	None	10418	0	0	0
11	Election of Director: Daniel Vasella	For	None	10418	0	0	0
12	Election of Director: Darren Walker	For	None	10418	0	0	0
13	Election of Director: Alberto Weisser	For	None	10418	0	0	0
14	Ratification of the appointment of KPMG LLP as the Company's independent registered public accounting firm for fiscal year 2019.	For	None	10418	0	0	0
15	Advisory approval of the Company's executive compensation.	For	None	10418	0	0	0
16	Approve amendments to the Company's Articles of Incorporation to eliminate supermajority voting standards.	For	None	10418	0	0	0
17	Shareholder Proposal - Independent Board Chairman.	Against	None	0	10418	0	0
18	Shareholder Proposal - Disclosure of Pesticide Management Data.	Against	None	0	10418	0	0

Proxy Voting Record

UNITED PARCEL SERVICE, INC.

Security:	911312106		Meeting Type:	Annual
Ticker:	UPS		Meeting Date:	09-May-2019
ISIN	US9113121068		Vote Deadline Date:	08-May-2019
Agenda	934949489	Management	Total Ballot Shares:	9734
Last Vote Date:	18-Apr-2019			

Item	Proposal	Recommendation	Default Vote	For	Against	Abstain	Take No Action
1	Election of Director: David P. Abney	For	None	9734	0	0	0
2	Election of Director: Rodney C. Adkins	For	None	9734	0	0	0
3	Election of Director: Michael J. Burns	For	None	9734	0	0	0
4	Election of Director: William R. Johnson	For	None	9734	0	0	0
5	Election of Director: Ann M. Livermore	For	None	9734	0	0	0
6	Election of Director: Rudy H.P. Markham	For	None	9734	0	0	0
7	Election of Director: Franck J. Moison	For	None	9734	0	0	0
8	Election of Director: Clark T. Randt, Jr.	For	None	9734	0	0	0
9	Election of Director: Christiana Smith Shi	For	None	9734	0	0	0
10	Election of Director: John T. Stankey	For	None	9734	0	0	0
11	Election of Director: Carol B. Tomé	For	None	9734	0	0	0
12	Election of Director: Kevin M. Warsh	For	None	9734	0	0	0
13	To ratify the appointment of Deloitte & Touche LLP as UPS's independent registered public accounting firm for the year ending December 31, 2019.	For	None	9734	0	0	0
14	To prepare an annual report on lobbying activities.	Against	None	0	9734	0	0
15	To reduce the voting power of class A stock from 10 votes per share to one vote per share.	Against	None	9734	0	0	0
16	To prepare a report to assess the integration of sustainability metrics into executive compensation.	Against	None	0	9734	0	0

Proxy Voting Record

UNION PACIFIC CORPORATION

Security: 907818108	Meeting Type: Annual
Ticker: UNP	Meeting Date: 16-May-2019
ISIN: US9078181081	Vote Deadline Date: 15-May-2019
Agenda: 934970383 Management	Total Ballot Shares: 18302
Last Vote Date: 26-Apr-2019	

Item	Proposal	Recommendation	Default Vote	For	Against	Abstain	Take No Action
1	Election of Director: Andrew H. Card Jr.	For	None	6294	0	0	0
2	Election of Director: Erroll B. Davis Jr.	For	None	6294	0	0	0
3	Election of Director: William J. DeLaney	For	None	6294	0	0	0
4	Election of Director: David B. Dillon	For	None	6294	0	0	0
5	Election of Director: Lance M. Fritz	For	None	6294	0	0	0
6	Election of Director: Deborah C. Hopkins	For	None	6294	0	0	0
7	Election of Director: Jane H. Lute	For	None	6294	0	0	0
8	Election of Director: Michael R. McCarthy	For	None	6294	0	0	0
9	Election of Director: Thomas F. McLarty III	For	None	6294	0	0	0
10	Election of Director: Bhavesh V. Patel	For	None	6294	0	0	0
11	Election of Director: Jose H. Villarreal	For	None	6294	0	0	0
12	Ratification of the appointment of Deloitte & Touche LLP as the independent registered public accounting firm of the Company for 2019.	For	None	6294	0	0	0
13	An advisory vote to approve executive compensation ("Say on Pay").	For	None	6294	0	0	0
14	Shareholder proposal regarding Independent Chairman if properly presented at the Annual Meeting.	Against	None	0	6294	0	0

Proxy Voting Record

CHEVRON CORPORATION

Security:	166764100		Meeting Type:	Annual
Ticker:	CVX		Meeting Date:	29-May-2019
ISIN	US1667641005		Vote Deadline Date:	28-May-2019
Agenda	934993088	Management	Total Ballot Shares:	31968
Last Vote Date:	06-May-2019			

Item	Proposal	Recommendation	Default Vote	For	Against	Abstain	Take No Action
1	Election of Director: W. M. Austin	For	None	15523	0	0	0
2	Election of Director: J. B. Frank	For	None	15523	0	0	0
3	Election of Director: A. P. Gast	For	None	15523	0	0	0
4	Election of Director: E. Hernandez, Jr.	For	None	15523	0	0	0
5	Election of Director: C. W. Moorman IV	For	None	15523	0	0	0
6	Election of Director: D. F. Moyo	For	None	15523	0	0	0
7	Election of Director: D. Reed-Klages	For	None	15523	0	0	0
8	Election of Director: R. D. Sugar	For	None	15523	0	0	0
9	Election of Director: I. G. Thulin	For	None	15523	0	0	0
10	Election of Director: D. J. Umpleby III	For	None	15523	0	0	0
11	Election of Director: M. K. Wirth	For	None	15523	0	0	0
12	Ratification of Appointment of PwC as Independent Registered Public Accounting Firm	For	None	15523	0	0	0
13	Advisory Vote to Approve Named Executive Officer Compensation	For	None	15523	0	0	0
14	Report on Human Right to Water	Against	None	0	15523	0	0
15	Report on Reducing Carbon Footprint	Against	None	0	15523	0	0
16	Create a Board Committee on Climate Change	Against	None	0	15523	0	0
17	Adopt Policy for an Independent Chairman	Against	None	0	15523	0	0
18	Set Special Meeting Threshold at 10%	Against	None	0	15523	0	0

Proxy Voting Record

ALIBABA GROUP HOLDING LIMITED

Security:	01609W102	Meeting Type:	Annual
Ticker:	BABA	Meeting Date:	15-Jul-2019
ISIN	US01609W1027	Vote Deadline Date:	09-Jul-2019
Agenda	935052302 Management	Total Ballot Shares:	14358
Last Vote Date:	18-Jun-2019		

Item	Proposal	Recommendation	Default Vote	For	Against	Abstain	Take No Action
1	Effect an increase in the number of authorized Ordinary Shares to 32,000,000,000 and effect a one-to-eight share subdivision of the Company's Ordinary Shares.	For	None	9952	0	0	0
2	Election of Director for a three year term: DANIEL ZHANG	For	None	9952	0	0	0
3	Election of Director for a three year term: CHEE HWA TUNG	For	None	9952	0	0	0
4	Election of Director for a three year term: JERRY YANG	For	None	9952	0	0	0
5	Election of Director for a three year term: WAN LING MARTELLO	For	None	9952	0	0	0
6	Ratify the appointment of PricewaterhouseCoopers as the independent registered public accounting firm of the Company.	For	None	9952	0	0	0

Proxy Voting Record

NIKE, INC.

Security:	654106103	Meeting Type:	Annual
Ticker:	NKE	Meeting Date:	19-Sep-2019
ISIN	US6541061031	Vote Deadline Date:	18-Sep-2019
Agenda	935066298	Management	Total Ballot Shares: 16955
Last Vote Date:	24-Aug-2019		

Item	Proposal	Recommendation	Default Vote	For	Against	Abstain	Take No Action
1	DIRECTOR	For	None				
	1 Alan B. Graf, Jr.			16888	0	0	0
	2 Peter B. Henry			16888	0	0	0
	3 Michelle A. Peluso			16888	0	0	0
2	To approve executive compensation by an advisory vote.	For	None	16888	0	0	0
3	To ratify the appointment of PricewaterhouseCoopers LLP as independent registered public accounting firm.	For	None	16888	0	0	0

Proxy Voting Record

THE PROCTER & GAMBLE COMPANY

Security:	742718109		Meeting Type:	Annual
Ticker:	PG		Meeting Date:	08-Oct-2019
ISIN	US7427181091		Vote Deadline Date:	07-Oct-2019
Agenda	935072998	Management	Total Ballot Shares:	44830
Last Vote Date:	16-Sep-2019			

Item	Proposal	Recommendation	Default Vote	For	Against	Abstain	Take No Action
1	Election of Director: Francis S. Blake	For	None	14701	0	0	0
2	Election of Director: Angela F. Braly	For	None	14701	0	0	0
3	Election of Director: Amy L. Chang	For	None	14701	0	0	0
4	Election of Director: Scott D. Cook	For	None	14701	0	0	0
5	Election of Director: Joseph Jimenez	For	None	14701	0	0	0
6	Election of Director: Terry J. Lundgren	For	None	14701	0	0	0
7	Election of Director: Christine M. McCarthy	For	None	14701	0	0	0
8	Election of Director: W. James McNerney, Jr.	For	None	14701	0	0	0
9	Election of Director: Nelson Peltz	For	None	14701	0	0	0
10	Election of Director: David S. Taylor	For	None	14701	0	0	0
11	Election of Director: Margaret C. Whitman	For	None	14701	0	0	0
12	Election of Director: Patricia A. Woertz	For	None	14701	0	0	0
13	Ratify Appointment of the Independent Registered Public Accounting Firm	For	None	14701	0	0	0
14	Advisory Vote to Approve the Company's Executive Compensation (the "Say on Pay" vote)	For	None	14701	0	0	0
15	Approval of The Procter & Gamble 2019 Stock and Incentive Compensation Plan	For	None	14701	0	0	0

Proxy Voting Record

MICROSOFT CORPORATION

Security:	594918104		Meeting Type:	Annual
Ticker:	MSFT		Meeting Date:	04-Dec-2019
ISIN	US5949181045		Vote Deadline Date:	03-Dec-2019
Agenda	935092849	Management	Total Ballot Shares:	157573
Last Vote Date:	11-Nov-2019			

Item	Proposal	Recommendation	Default Vote	For	Against	Abstain	Take No Action
1	Election of Director: William H. Gates III	For	None	32677	0	0	0
2	Election of Director: Reid G. Hoffman	For	None	32677	0	0	0
3	Election of Director: Hugh F. Johnston	For	None	32677	0	0	0
4	Election of Director: Teri L. List-Stoll	For	None	32677	0	0	0
5	Election of Director: Satya Nadella	For	None	32677	0	0	0
6	Election of Director: Sandra E. Peterson	For	None	32677	0	0	0
7	Election of Director: Penny S. Pritzker	For	None	32677	0	0	0
8	Election of Director: Charles W. Scharf	For	None	32677	0	0	0
9	Election of Director: Arne M. Sorenson	For	None	32677	0	0	0
10	Election of Director: John W. Stanton	For	None	32677	0	0	0
11	Election of Director: John W. Thompson	For	None	32677	0	0	0
12	Election of Director: Emma Walmsley	For	None	32677	0	0	0
13	Election of Director: Padmasree Warrior	For	None	32677	0	0	0
14	Advisory vote to approve named executive officer compensation	For	None	32677	0	0	0
15	Ratification of Deloitte & Touche LLP as our independent auditor for fiscal year 2020	For	None	32677	0	0	0
16	Shareholder Proposal - Report on Employee Representation on Board of Directors	Against	None	0	32677	0	0
17	Shareholder Proposal - Report on Gender Pay Gap	Against	None	0	32677	0	0

Proxy Voting Record

MEDTRONIC PLC

Security:	G5960L103	Meeting Type:	Annual
Ticker:	MDT	Meeting Date:	06-Dec-2019
ISIN	IE00BTN1Y115	Vote Deadline Date:	05-Dec-2019
Agenda	935094336	Total Ballot Shares:	17301
Last Vote Date:	14-Nov-2019		

Item	Proposal	Recommendation	Default Vote	For	Against	Abstain	Take No Action
1	Election of Director: Richard H. Anderson	For	None	17301	0	0	0
2	Election of Director: Craig Arnold	For	None	17301	0	0	0
3	Election of Director: Scott C. Donnelly	For	None	17301	0	0	0
4	Election of Director: Andrea J. Goldsmith, Ph.D.	For	None	17301	0	0	0
5	Election of Director: Randall J. Hogan, III	For	None	17301	0	0	0
6	Election of Director: Omar Ishrak	For	None	17301	0	0	0
7	Election of Director: Michael O. Leavitt	For	None	17301	0	0	0
8	Election of Director: James T. Lenehan	For	None	17301	0	0	0
9	Election of Director: Geoffrey S. Martha	For	None	17301	0	0	0
10	Election of Director: Elizabeth G. Nabel, M.D.	For	None	17301	0	0	0
11	Election of Director: Denise M. O'Leary	For	None	17301	0	0	0
12	Election of Director: Kendall J. Powell	For	None	17301	0	0	0
13	To ratify, in a non-binding vote, the appointment of PricewaterhouseCoopers LLP as Medtronic's independent auditor for fiscal year 2020 and to authorize, in a binding vote, the Board of Directors, acting through the Audit Committee, to set the auditor's remuneration.	For	None	17301	0	0	0
14	To approve, in a non-binding advisory vote, named executive officer compensation (a "Say-on-Pay" vote).	For	None	17301	0	0	0
15	To renew the Board's authority to issue shares.	For	None	17301	0	0	0
16	To renew the Board's authority to opt out of pre-emption rights.	For	None	17301	0	0	0

Proxy Voting Record

Item	Proposal	Recommendation	Default Vote	For	Against	Abstain	Take No Action
17	Authorizing the Company and any subsidiary of the Company to make overseas market purchases of Medtronic ordinary shares.	For	None	17301	0	0	0